

ENVISION STRATEGIZE ACTUALIZE



ENVISION STRATEGIZE & ACTUALIZE YOUR BUSINESS GOALS WITH LAW FIRM ES&A

Tell us how you see your company's future. We'll help you define the strategy and build the workforce you need to get there.

ES&A IS

a next-generation law firm: cloud-based, collaborative and client-forward.

ES&A OFFERS



FEE ARRANGEMENTS THAT FIT including:

- **FIXED PERIODIC FEES**, the best value for your budget, with unlimited phone and email advice
- **FLAT FEES** for finite projects such as training, policies, handbooks, and more
- **HOURLY RATES** for litigation, investigations, strategic planning, ad hoc work; discounts for 501(c)(3) nonprofits



ES&A PROVIDES

comprehensive and affordable solutions to employers and business owners ranging from sole proprietors to major multinationals across all industries.

LABOR & EMPLOYMENT

Proactive legal advice on HR management and compliance, crisis lawyering, and litigation and dispute resolution



GOVERNMENT CONTRACTS

Federal, state and local procurement advice

BUSINESS STRUCTURES

to help nonprofits and for-profits practice good governance and design a blueprint for the future



TECHNOLOGY & CYBERSECURITY

Risk management advice integrated with HR issues arising from the use of technology in the workplace

+ STRATEGY TO HELP YOU

LEARN TO RUN, SOLVE CRISES, AND DREAM BIG.



TRAINING on tactical, trending or strategic topics, such as:

- Leaves of Absence
- FLSA Compliance
- Joint Employer Status
- Discrimination, Harassment and Retaliation
- Reasonable Accommodations
- Internal Investigations
- Litigation Checklist
- Supervisor Training Series
- Leadership Training
- Cybersecurity Hygiene
- AI in the Workplace



HOW CAN WE HELP YOU? LET'S TALK.



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