

# ENVISION STRATEGIZE ACTUALIZE



## ES&A'S FIXED PERIODIC FEE ARRANGEMENT: LEGAL ADVICE WHEN YOU NEED IT

You can't always predict the future for your business, but you can bring an element of predictability to it with a fixed periodic fee (FPF) arrangement for legal services from law firm ES&A.

ES&A'S FPF ARRANGEMENT offers the assurance of legal advice when you need it, at a value-priced amount you can budget for. Typically invoiced monthly, FPF arrangements emphasize compliance and proactivity, and are for non-litigation advice only. Contact us for current FPF rates.

### FPF PRICING IS BASED ON 3 FACTORS

## LEVEL OF SERVICE # EMPLOYEES TYPE OF ADVICE

#### LEVEL OF SERVICE (adjusts to suit your needs)

- Maintenance level: For assistance with routine compliance and operational issues
- Crisis management level: For assistance with emergencies, such as death/accident onsite or death of an employee; time-sensitive matters (e.g., urgent contract deadlines); PR/reputational crises; long-term issues requiring significant number of hours to resolve

#### NUMBER OF EMPLOYEES IN YOUR COMPANY

- 1 - 25
- 26 - 49
- 50 - 99
- 100 - 249
- 250 - 499
- 500+

#### LABOR & EMPLOYMENT ADVICE

- Unlimited telephone and email advice
- Assistance with routine employment forms and contracts (including job descriptions, employment contracts, settlement agreements)

#### BUSINESS ADVICE

- Unlimited telephone and email advice
- Advice on corporate governance and corporate matters (including fiduciary duties, updates of corporate documents, advice on unrelated business income tax and related tax matters)
- Advice on contract and grant administration

#### LABOR & EMPLOYMENT + BUSINESS ADVICE

- All of the above



HOW CAN WE HELP YOU? LET'S TALK.



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**ES&A**  
A LAW CORPORATION

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